



November 4, 2015

Retirement Board  
50 Service Avenue, 2nd Floor  
Warwick, RI 02886-1021

Dear Members of the Board:

**Subject: GASB 67 Reporting - Actuarial Information**

Dear Members of the Board:

This report and the information provided herein contain certain information for each of the retirement systems administered by the Employees' Retirement System of Rhode Island (ERSRI) in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67, "Financial Reporting for Pension Plans". Additionally, this report provides information required by the employers covered by ERS in connection with the GASB Statement No. 68, "Accounting and Financial Reporting for Pensions." It is intended that the employers covered by ERSRI will use this information in financial reporting for their fiscal years ending June 30, 2015. **This is an update to the GASB No. 67 report dated December 31, 2014 to incorporate the GASB No. 68 information for the covered employers. Except for a restatement of the TSB results, the GASB No. 67 information contained in this report is the same as in the previous report.**

The calculation of the liability associated with the benefits referenced in this report was performed for the purpose of satisfying the requirements of GASB No. 67 and 68 and is not applicable for purposes of funding the plan. A calculation of the plan's liability for other purposes may produce significantly different results. This report may be provided to parties other than Employees' Retirement System of Rhode Island (the Board) only in its entirety and only with the permission of the Board.

The total pension liability, net pension liability, and certain sensitivity information shown in this report are based on an actuarial valuation performed as of June 30, 2013. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2014 using generally accepted actuarial principles. There were no significant events or material changes in benefit provisions that required an adjustment to the roll-forward liabilities. It is our opinion that the assumptions used for this purpose are internally consistent, reasonable, and comply with the requirements under GASB No. 67 and 68.

This report is based upon information, furnished to us by the Retirement System, which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided to us by the Retirement System.

Certain tables included in the Required Supplementary Information should include a 10-year history of information. As provided for in GASB No. 67, this historical information is only presented for the

years in which the information was measured in conformity with the requirements of GASB No. 67. The historical information in this report will begin with the information presented for the fiscal year ending June 30, 2014.

This report compliments the actuarial valuation report as of June 30, 2013 with further explanations of new actuarial assumptions provided in a subsequent experience study report and the June 30, 2014 report, provided for plan funding purposes, which are also provided to the Retirement System and should be considered together as a complete report for the Retirement System's fiscal year ending June 30, 2014. Please see the actuarial valuation report as of June 30, 2014, dated December 17, 2014, for additional discussion of the actuarial valuation that was used in the roll-forward, including the nature of actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions.

The net pension liability is measured as the total pension liability, less the amount of the plan's fiduciary net position. In actuarial terms, this will be the accrued liability less the market value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations based on the Board's adopted assumptions and methods).

A single discount rate of 7.50% was used to measure the total pension liability for the fiscal years ending June 30, 2013 and June 30, 2014 for all Plans except the RIJRT which was discounted at 4.29%.. This single discount rate was based on the expected rate of return on pension plan investments of 7.50% and a municipal bond rate of 4.29% (based on the 20-year Bond Buyer GO Index as of the end of June 2014). Similarly, the municipal bond rate based on the 20-year Bond Buyer GO Index at the end of June 2013 was 4.63%. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were sufficient to finance all the future benefit payments of the current plan members for all but the pay-as-you-go Judges Plan. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability for all but one system (including all MERS units). The projection of cash flows used to determine the single discount rate assumed that the funding policy specified in the State Code will remain unchanged in future years.

To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. The undersigned are independent actuaries and consultants. Both are Enrolled Actuaries and members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. Both consultants are experienced in performing valuations for large public retirement system.

Respectfully submitted,



Joseph P. Newton, FSA, MAAA, EA  
Senior Consultant



Brad Stewart, ASA, MAAA, EA  
Consultant

**Exhibit 1****Schedule of the Employers' Net Pension Liability**

<b>System</b>	<b>Total Pension Liability</b>	<b>Plan Fiduciary Net Position</b>	<b>Employers' Net Pension Liability (Asset)</b>	<b>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</b>	<b>Covered Employee Payroll</b>	<b>Net Pension Liability as a Percentage of Covered Employee Payroll</b>
(1)	(2)	(3)	(4)	(5)	(6)	(7)
State Employee	\$ 4,302,186,206	\$ 2,520,281,249	\$ 1,781,904,957	58.6%	\$ 653,573,357	272.6%
Teacher	\$ 6,309,901,411	\$ 3,875,901,033	\$ 2,434,000,378	61.4%	\$ 951,322,312	255.9%
General Employee	\$ 1,083,524,263	\$ 947,202,644	\$ 136,321,619	87.4%	\$ 223,124,242	61.1%
Police & Fire	\$ 526,361,185	\$ 446,542,303	\$ 79,818,882	84.8%	\$ 88,783,926	89.9%
Judges	\$ 59,933,761	\$ 56,172,243	\$ 3,761,518	93.7%	\$ 9,314,258	40.4%
State Police	\$ 113,017,758	\$ 109,678,381	\$ 3,339,377	97.0%	\$ 23,051,144	14.5%
RJRFT	\$ 17,505,869	\$ 318,023	\$ 17,187,846	1.8%	\$ 1,276,208	1,346.8%
TSBP	\$ 169,601,073	\$ 293,921,803	\$ (124,320,730)	173.3%	\$ 563,134,080	-22.1%

## Exhibit 2

## Schedule of Changes in the Employer's Net Pension Liability

<u>Change in the Net Pension Liability</u>	<u>State Employee</u>	<u>Teacher</u>	<u>General Employee</u>	<u>Police &amp; Fire</u>	<u>Judges</u>	<u>State Police</u>	<u>RJRFRT</u>	<u>TSBP</u>
<b>Total pension liability</b>								
Service Cost	56,795,525	73,917,744	20,534,252	15,425,188	3,001,985	5,121,964	497,532	2,193,930
Interest	309,695,399	454,525,784	77,208,696	36,969,722	4,133,613	7,767,937	709,876	11,958,890
Benefit Changes	-	-	-	-	-	-	-	-
Difference between actual and expected experience	-	-	-	-	-	-	1,617,560	-
Assumption Changes	(23,761,746)	(98,423,775)	893,569	(4,665,819)	(671,723)	(364,277)	(1,159,812)	-
Benefit Payments	(330,357,881)	(483,854,062)	(66,801,709)	(22,501,480)	(1,631,368)	(1,767,304)	-	(7,622,990)
<b>Net Change in Total Pension Liability</b>	<b>12,371,297</b>	<b>(53,834,309)</b>	<b>31,834,808</b>	<b>25,227,611</b>	<b>4,832,507</b>	<b>10,758,320</b>	<b>1,665,156</b>	<b>(6,529,830)</b>
<b>Total Pension Liability - Beginning</b>	<b>4,289,814,909</b>	<b>6,363,735,720</b>	<b>1,051,689,455</b>	<b>501,133,574</b>	<b>55,101,254</b>	<b>102,259,438</b>	<b>15,840,713</b>	<b>163,071,243</b>
<b>Total Pension Liability - Ending (a)</b>	<b>\$ 4,302,186,206</b>	<b>\$ 6,309,901,411</b>	<b>\$ 1,083,524,263</b>	<b>\$ 526,361,185</b>	<b>\$ 59,933,761</b>	<b>\$ 113,017,758</b>	<b>\$ 17,505,869</b>	<b>\$ 169,601,073</b>
<b>Plan Fiduciary Net Position</b>								
Contributions - Employer	151,660,705	197,869,704	26,704,092	11,193,028	2,543,510	3,330,889	0	609,168
Contributions - Member	28,105,658	36,306,239	4,333,503	6,979,451	1,092,790	2,033,664	153,145	609,168
Net Investment Income	340,085,721	522,960,223	126,156,827	59,474,454	7,220,592	14,124,238	12,045	39,657,338
Benefit Payments	(330,357,881)	(483,854,062)	(66,801,709)	(22,501,480)	(1,631,368)	(1,767,304)	-	(7,622,990)
Administrative Expense	(2,234,676)	(3,436,330)	(789,990)	(372,429)	(42,538)	(83,318)	(77)	(260,585)
Transfers to affiliated systems	303,014	(290,471)	(85,962)	73,422	-	-	-	-
Other	182,841	129,791	62,117	23,960	-	5,421	-	-
<b>Net Change in Plan Fiduciary Net Position</b>	<b>187,745,382</b>	<b>269,685,094</b>	<b>89,578,878</b>	<b>54,870,406</b>	<b>9,182,986</b>	<b>17,643,590</b>	<b>165,113</b>	<b>32,992,099</b>
<b>Plan Fiduciary Net Position - Beginning</b>	<b>2,332,535,867</b>	<b>3,606,215,939</b>	<b>857,623,766</b>	<b>391,671,897</b>	<b>46,989,257</b>	<b>92,034,791</b>	<b>152,910</b>	<b>260,929,704</b>
<b>Plan Fiduciary Net Position - Ending (b)</b>	<b>2,520,281,249</b>	<b>3,875,901,033</b>	<b>947,202,644</b>	<b>446,542,303</b>	<b>56,172,243</b>	<b>109,678,381</b>	<b>318,023</b>	<b>293,921,803</b>
<b>Net Pension Liability - Ending (a) - (b)</b>	<b>1,781,904,957</b>	<b>2,434,000,378</b>	<b>136,321,619</b>	<b>79,818,882</b>	<b>3,761,518</b>	<b>3,339,377</b>	<b>17,187,846</b>	<b>(124,320,730)</b>
<b>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</b>	<b>58.6%</b>	<b>61.4%</b>	<b>87.4%</b>	<b>84.8%</b>	<b>93.7%</b>	<b>97.0%</b>	<b>1.8%</b>	<b>173.3%</b>
<b>Covered Employee Payroll</b>	<b>653,573,357</b>	<b>951,322,312</b>	<b>223,124,242</b>	<b>88,783,926</b>	<b>9,314,258</b>	<b>23,051,144</b>	<b>1,276,208</b>	<b>563,134,080</b>
<b>Net Pension Liability as a Percentage of Covered Employee Payroll</b>	<b>272.6%</b>	<b>255.9%</b>	<b>61.1%</b>	<b>89.9%</b>	<b>40.4%</b>	<b>14.5%</b>	<b>1346.8%</b>	<b>-22.1%</b>

## Exhibit 3

## Schedule of the Employers' Contributions

System	Actuarially Determined Contribution as a Percent of Covered Payroll	Actual Rate Contributed by Participating Employers	Total Employer Contributions for the Fiscal Year	Contribution Deficiency (Excess)	Covered Employee Payroll
(1)	(2)	(3)	(4)	(5)	(6)
State Employee	23.05%	23.05%	\$ 151,077,142	\$ -	\$ 653,573,357
Teacher	20.68%	20.68%	\$ 197,869,704	\$ -	\$ 951,322,312
General Employee	11.76%	11.76%	\$ 26,704,092	\$ -	\$ 223,124,242
Police & Fire	12.89%	12.89%	\$ 11,193,028	\$ -	\$ 88,783,926
Judges	27.28%	27.28%	\$ 2,543,510	\$ -	\$ 9,314,258
State Police	14.45%	14.45%	\$ 3,330,889	\$ -	\$ 23,051,144
RIJRT		\$ 1,695,434	\$ -	\$ 1,695,434	\$ 1,276,208
TSBP		\$ -	\$ 609,168	\$ (609,168)	\$ 563,134,080

**Exhibit 4****Sensitivity of the Net Pension Liability to Changes in the Discount Rate**

<b>System</b>	<b>1.00% Decrease (6.50%)</b>	<b>Current Discount Rate (7.50%)</b>	<b>1.00% Increase (8.50%)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
State Employee	\$ 2,200,811,036	\$ 1,781,904,957	\$ 1,354,409,975
Teacher	\$ 3,048,284,669	\$ 2,434,000,378	\$ 1,807,111,545
General Employee	\$ 240,247,377	\$ 136,321,619	\$ 30,270,160
Police & Fire	\$ 129,356,048	\$ 79,818,882	\$ 29,273,349
Judges	\$ 9,317,070	\$ 3,761,518	\$ (1,905,894)
State Police	\$ 13,684,330	\$ 3,339,377	\$ (7,214,487)
RIJRFT*	\$ 19,777,010	\$ 17,187,846	\$ 16,187,873
TSBP	\$ (106,541,085)	\$ (124,320,730)	\$ (142,097,813)

\* RIJRFT shown with a 4.29% central discount rate, and a 3.29%/5.29% sensitivity

**Exhibit 5A****Notes to the Schedule of Contributions**

<b>Valuation Date:</b>	June 30, 2014
Notes	Actuarially determined contribution rates are calculated as of June 30, effective for the fiscal year that begins 24 months after the valuation date. Members contribute based on statutorily fixed rates.
<b>Methods and Assumptions Used to Determine Contribution Rates:</b>	
Actuarial Cost Method	For funding purposes, the Entry Age Normal actuarial cost method is used.
Amortization Method	Level Percentage of Payroll, Closed
Remaining Amortization Period	21 years
Asset Valuation Method	5 Year smoothed market
Inflation	2.75%
Salary Increases	3.50% to 14.00% including inflation
Investment Rate of Return	7.50%
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2014 valuation.
Mortality	Male Employees, MERS General and MERS P&F: 115% of RP-2000 Combined Healthy for Males with White Collar adjustments, projected with Scale AA from 2000. Female Employees, MERS General and MERS P&F: 95% of RP-2000 Combined Healthy for Females with White Collar adjustments, projected with Scale AA from 2000. Male Teachers: 97% of rates in a GRS table based on male teacher experience, projected with Scale AA from 2000. Female Teachers: 92% of rates in a GRS table based on female teacher experience, projected with Scale AA from 2000.
<b>Other Information:</b>	
Notes	There were no benefit changes during the year.

**Exhibit 5B****Notes to the Schedule of Contributions**

<b>Valuation Date:</b>	June 30, 2011
Notes	Actuarially determined contribution rates are calculated as of June 30, effective for the fiscal year that begins 24 months after the valuation date. Members contribute based on statutorily fixed rates.
<b>Methods and Assumptions Used to Determine Contribution Rates:</b>	
Actuarial Cost Method	For funding purposes, the Entry Age Normal actuarial cost method is used.
Amortization Method	Level Percentage of Payroll, Closed
Remaining Amortization Period	24 years
Asset Valuation Method	5 Year smoothed market
Inflation	2.75%
Salary Increases	4.00% to 14.25% including inflation
Investment Rate of Return	7.50%
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2011 valuation.
Mortality	Male Employees, MERS General and MERS P&F: 115% of RP-2000 Combined Healthy for Males with White Collar adjustments, projected with Scale AA from 2000. Female Employees, MERS General and MERS P&F: 95% of RP-2000 Combined Healthy for Females with White Collar adjustments, projected with Scale AA from 2000. Male Teachers: 97% of rates in a GRS table based on male teacher experience, projected with Scale AA from 2000. Female Teachers: 92% of rates in a GRS table based on female teacher experience, projected with Scale AA from 2000.
<b>Other Information:</b>	
Notes	There were no benefit changes during the year.



**Exhibit 5C****Notes to the Schedule of Contributions**

<b>Valuation Date:</b>	June 30, 2014
Notes	Actuarially determined contribution rates are calculated as of June 30, effective for the fiscal year that begins 24 months after the valuation date. Members contribute based on statutorily fixed rates.
<b>Methods and Assumptions Used to Determine Contribution Rates:</b>	
Actuarial Cost Method	For funding purposes, the Entry Age Normal actuarial cost method is used.
Amortization Method	Level Percentage of Payroll, Closed
Remaining Amortization Period	21 years
Asset Valuation Method	5 Year smoothed market
Inflation	2.75%
Salary Increases	3.50% to 14.00% including inflation
Investment Rate of Return	7.50%
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2014 valuation.
Mortality	Male Employees, MERS General and MERS P&F: 115% of RP-2000 Combined Healthy for Males with White Collar adjustments, projected with Scale AA from 2000. Female Employees, MERS General and MERS P&F: 95% of RP-2000 Combined Healthy for Females with White Collar adjustments, projected with Scale AA from 2000. Male Teachers: 97% of rates in a GRS table based on male teacher experience, projected with Scale AA from 2000. Female Teachers: 92% of rates in a GRS table based on female teacher experience, projected with Scale AA from 2000.
<b>Other Information:</b>	
Notes	There were no benefit changes during the year.

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**SECTION A**

GASB NO. 68 INFORMATION FOR PARTICIPATING EMPLOYERS  
IN THE STATE EMPLOYEES PLAN

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## GASB NO. 68 DISCLOSURE INFORMATION

This section of the report shows the GASB No. 68 information for the employers covered by the State Employees Plan. Pages A-1 and A-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by ERSRI. Pages A-3 through A-5 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page A-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page A-4 shows the employers their deferred inflows and outflows by component. Page A-5 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

### PENSION EXPENSE

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2015. Pension Expense for each employer is determined on a proportionate share basis and is shown on page A-3.

#### A. Expense

1. Service Cost	\$ 56,795,525
2. Interest on the Total Pension Liability	309,695,399
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(28,105,658)
5. Projected Earnings on Plan Investments (made negative for addition here)	(169,227,432)
6. Pension Plan Administrative Expense	2,234,541
7. Other Changes in Plan Fiduciary Net Position	(1,263,298)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(4,408,160)
9. Recognition of Outflow (Inflow) of Resources due to Assets	<u>(34,171,631)</u>
<b>10. Total Pension Expense</b>	<b><u>\$ 131,549,286</u></b>

#### Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, *differences between expected and actual experience and changes in assumptions* are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2014 fiscal year is 5.3904 years.

Additionally, *differences between projected and actual earnings on pension plan investments* should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages A-4 and A-5.

Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods  
for Fiscal Year Ending June 30, 2014

**A. Outflows (Inflows) of Resources due to Liabilities**

1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses	-
2. Assumption Changes (gains) or losses	\$ (23,761,746)
3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years }	5.3904
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability	-
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes	\$ (4,408,160)
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities	\$ (4,408,160)
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability	\$ -
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes	\$ (19,353,586)
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities	\$ (19,353,586)

**B. Outflows (Inflows) of Resources due to Assets**

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses	\$(170,858,154)
2. Recognition period for Assets {in years }	5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets	\$ (34,171,631)
3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets	\$(136,686,523)

**Schedule of Employer Allocations  
and Pension Amounts  
At June 30, 2014  
Exhibit 1**

Employer	Proportionate Share as of June 30, 2014	Proportionate Share of Net Pension Liability as of June 30, 2014 7.50%	Sensitivity Analysis		Proportionate Share of Pension Expense as of June 30, 2014
			Proportionate Share of Net Pension Liability 1% Decrease 6.50%	Proportionate Share of Net Pension Liability 1% Increase 8.50%	
(1)	(2)	(4)	(5)	(6)	(7)
State of Rhode Island	88.98606003%	1,585,647,015	1,958,415,030	1,205,236,074	117,060,528
University of Rhode Island	5.62948655%	100,312,100	123,894,361	76,246,327	7,405,549
Rhode Island College	1.99903273%	35,620,863	43,994,933	27,075,099	2,629,713
Community College of RI	1.47168564%	26,224,039	32,389,020	19,932,657	1,935,992
Lottery	0.74724193%	13,315,141	16,445,383	10,120,719	982,991
RI Higher Education Assistance Author	0.16750232%	2,984,732	3,686,409	2,268,668	220,348
Narragansett Bay Commission	0.87289096%	15,554,087	19,210,681	11,822,522	1,148,282
RI Commerce Corporation	0.01536839%	273,850	338,229	208,151	20,217
RI Airport Corporation	0.11073145%	1,973,129	2,436,990	1,499,758	145,666

Schedule of Employer Allocations and Pension Amounts At June 30, 2014 Exhibit 2	Deferred Outflows					Deferred Inflows					
	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions		Total Deferred Inflows of Resources
				Total Deferred Outflows of Resources	Total Deferred Inflows of Resources						
Employer	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
State of Rhode Island		0	0	0	0	0	0	121,631,952	17,221,992	0	138,853,945
University of Rhode Island		0	0	0	0	0	0	7,694,749	1,089,508	0	8,784,257
Rhode Island College		0	0	0	0	0	0	2,732,408	386,885	0	3,119,293
Community College of RI		0	0	0	0	0	0	2,011,596	284,824	0	2,296,420
Lottery		0	0	0	0	0	0	1,021,379	144,618	0	1,165,997
RI Higher Education Assistance Authon		0	0	0	0	0	0	228,953	32,418	0	261,371
Narragansett Bay Commission		0	0	0	0	0	0	1,193,124	168,936	0	1,362,060
RI Commerce Corporation		0	0	0	0	0	0	21,007	2,974	0	23,981
RI Airport Corporation		0	0	0	0	0	0	151,355	21,431	0	172,785

**Schedule of Employer Allocations  
and Pension Amounts**

**At June 30, 2014**

**Exhibit 3**

Deferred Outflows and (Inflows) to be Recognized in Future Years

Employer	Total Deferred Outflow and (Inflow) 2015	Total Deferred Outflow and (Inflow) 2016	Total Deferred Outflow and (Inflow) 2017	Total Deferred Outflows of 2018	Total Deferred Outflows of 2019	Total Deferred Outflows of Thereafter
	(1)	(2)	(3)	(4)	(5)	(6)
State of Rhode Island	(34,330,636)	(34,330,636)	(34,330,636)	(34,330,636)	(1,531,402)	-
University of Rhode Island	(2,171,844)	(2,171,844)	(2,171,844)	(2,171,844)	(96,880)	-
Rhode Island College	(771,223)	(771,223)	(771,223)	(771,223)	(34,402)	-
Community College of RI	(567,773)	(567,773)	(567,773)	(567,773)	(25,327)	-
Lottery	(288,284)	(288,284)	(288,284)	(288,284)	(12,860)	-
RI Higher Education Assistance Author	(64,622)	(64,622)	(64,622)	(64,622)	(2,883)	-
Narragansett Bay Commission	(336,760)	(336,760)	(336,760)	(336,760)	(15,022)	-
RI Commerce Corporation	(5,929)	(5,929)	(5,929)	(5,929)	(264)	-
RI Airport Corporation	(42,720)	(42,720)	(42,720)	(42,720)	(1,906)	-

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**SECTION B**

GASB NO. 68 INFORMATION FOR PARTICIPATING EMPLOYERS  
IN THE TEACHERS PLAN

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## GASB NO. 68 DISCLOSURE INFORMATION

This section of the report shows the GASB No. 68 information for the employers covered by the Teachers Plan. Pages B-1 and B-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by ERSRI. Pages B-3 through B-10 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page B-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page B-6 shows the employers their deferred inflows and outflows by component. Page B-8 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

### PENSION EXPENSE

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2015. Pension Expense for each employer is determined on a proportionate share basis and is shown on page B-3.

#### A. Expense

1. Service Cost	\$ 73,917,744
2. Interest on the Total Pension Liability	454,525,784
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(36,306,239)
5. Projected Earnings on Plan Investments (made negative for addition here)	(260,968,378)
6. Pension Plan Administrative Expense	3,436,330
7. Other Changes in Plan Fiduciary Net Position	(797,886)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(12,206,843)
9. Recognition of Outflow (Inflow) of Resources due to Assets	(52,398,369)
<b>10. Total Pension Expense</b>	<u><u>\$ 169,202,143</u></u>

#### Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, *differences between expected and actual experience and changes in assumptions* are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2014 fiscal year is 8.063 years.

Additionally, *differences between projected and actual earnings on pension plan investments* should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages B-6 and B-8.

Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods  
for Fiscal Year Ending June 30, 2014

**A. Outflows (Inflows) of Resources due to Liabilities**

1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses	-
2. Assumption Changes (gains) or losses	\$ (98,423,775)
3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years }	8.063
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability	-
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes	\$ (12,206,843)
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities	\$ (12,206,843)
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability	\$ -
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes	\$ (86,216,932)
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities	\$ (86,216,932)

**B. Outflows (Inflows) of Resources due to Assets**

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses	\$(261,991,845)
2. Recognition period for Assets {in years }	5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets	\$ (52,398,369)
3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets	\$(209,593,476)

**Schedule of Employer Allocations  
and Pension Amounts  
At June 30, 2014  
Exhibit 1**

Employer	Proportionate Share as of June 30, 2014	Proportionate Share of Net Pension Liability as of June 30, 2014 7.50%	Sensitivity Analysis		Proportionate Share of Pension Expense as of June 30, 2014
			Proportionate Share of Net Pension Liability 1% Decrease 6.50%	Proportionate Share of Net Pension Liability 1% Increase 8.50%	
(1)	(2)	(4)	(5)	(6)	(7)
State of Rhode Island	40.67908451%	990,129,069	1,240,014,298	735,116,435	68,829,880
Barrington	1.38096816%	33,612,770	42,095,841	24,955,635	2,336,628
Bristol/Warren	1.37675883%	33,510,315	41,967,528	24,879,568	2,329,505
Burrillville	0.92527010%	22,521,078	28,204,867	16,720,663	1,565,577
Central Falls	1.07456482%	26,154,912	32,755,795	19,418,585	1,818,187
Charlho	1.53089304%	37,261,942	46,665,978	27,664,945	2,590,304
Coventry	2.21656528%	53,951,207	67,567,220	40,055,807	3,750,476
Cranston	4.51838480%	109,977,503	137,733,231	81,652,253	7,645,204
Cumberland	1.67186503%	40,693,201	50,963,206	30,212,466	2,828,831
East Greenwich	0.98234027%	23,910,166	29,944,528	17,751,984	1,662,141
East Providence	1.92697069%	46,902,474	58,739,552	34,822,510	3,260,476
Exeter-West Greenwich	0.96888373%	23,582,634	29,534,334	17,508,810	1,639,372
Foster	0.12588445%	3,064,028	3,837,316	2,274,872	212,999
Foster-Glocester	0.53220866%	12,953,961	16,223,235	9,617,604	900,508
Glocester	0.22666009%	5,516,907	6,909,245	4,096,001	383,514
Jamestown	0.27886639%	6,787,609	8,500,641	5,039,427	471,848
Johnston	1.29893738%	31,616,141	39,595,309	23,473,247	2,197,830
Lincoln	1.63791472%	39,866,851	49,928,303	29,598,946	2,771,387
Little Compton	0.18911110%	4,602,965	5,764,645	3,417,448	319,980
Middletown	1.09025855%	26,536,897	33,234,184	19,702,188	1,844,741
Narragansett	0.71867874%	17,492,643	21,907,374	12,987,326	1,216,020
New Shoreham	0.12110929%	2,947,801	3,691,756	2,188,580	204,920

**Schedule of Employer Allocations  
and Pension Amounts  
At June 30, 2014  
Exhibit 1**

Employer	Proportionate Share as of June 30, 2014	Proportionate Share of Net Pension Liability as of June 30, 2014 7.50%	Sensitivity Analysis		Proportionate Share of Pension Expense as of June 30, 2014
			Proportionate Share of Net Pension Liability 1% Decrease 6.50%	Proportionate Share of Net Pension Liability 1% Increase 8.50%	
(1)	(2)	(4)	(5)	(6)	(7)
Newport	1.03120272%	25,099,478	31,433,995	18,634,983	1,744,817
North Kingstown	1.72160099%	41,903,775	52,479,299	31,111,250	2,912,986
North Providence	1.22123336%	29,724,825	37,226,669	22,069,049	2,066,353
North Smithfield	0.70243536%	17,097,279	21,412,229	12,693,790	1,188,536
Northern RI Collaborative	0.15751862%	3,834,004	4,801,616	2,846,537	266,525
Pawtucket	3.32602042%	80,955,350	101,386,571	60,104,899	5,627,698
Portsmouth	1.17765085%	28,664,026	35,898,150	21,281,465	1,992,610
Providence	9.51283619%	231,542,469	289,978,327	171,907,561	16,095,923
Scituate	0.74854868%	18,219,678	22,817,895	13,527,110	1,266,560
Smithfield	0.94353141%	22,965,558	28,761,523	17,050,665	1,596,475
South Kingstown	1.64000108%	39,917,633	49,991,902	29,636,649	2,774,917
Tiverton	0.67955856%	16,540,458	20,714,879	12,280,381	1,149,828
Urban Collaborative	0.05934843%	1,444,541	1,809,109	1,072,492	100,419
Warwick	5.00313203%	121,776,253	152,509,707	90,412,177	8,465,407
West Bay Collaborative	0.04958399%	1,206,874	1,511,461	896,038	83,897
West Warwick	1.45698799%	35,463,093	44,413,141	26,329,398	2,465,255
Westerly	1.59668496%	38,863,318	48,671,503	28,853,878	2,701,625
Woonsocket	2.17505093%	52,940,748	66,301,744	39,305,596	3,680,233
Highlander Charter School	0.12421365%	3,023,361	3,786,386	2,244,679	210,172
Paul Cuffee Charter School	0.33759476%	8,217,058	10,290,849	6,100,714	571,218
Kingston Hill Charter School	0.05263222%	1,281,068	1,604,380	951,123	89,055

**Schedule of Employer Allocations  
and Pension Amounts  
At June 30, 2014  
Exhibit 1**

Employer	Proportionate Share as of June 30, 2014	Proportionate Share of Net Pension Liability as of June 30, 2014 7.50%	Sensitivity Analysis		Proportionate Share of Pension Expense as of June 30, 2014
			Proportionate Share of Net Pension Liability 1% Decrease 6.50%	Proportionate Share of Net Pension Liability 1% Increase 8.50%	
(1)	(2)	(4)	(5)	(6)	(7)
International Charter School	0.12505138%	3,043,751	3,811,922	2,259,818	211,590
Compass School Charter School	0.05500659%	1,338,861	1,676,757	994,030	93,072
Blackstone Academy Charter School	0.04265663%	1,038,262	1,300,295	770,853	72,176
Beacon Charter School	0.05981774%	1,455,964	1,823,415	1,080,973	101,213
Learning Community Charter School	0.20359498%	4,955,503	6,206,154	3,679,188	344,487
Segue Institute Charter School	0.07484586%	1,821,748	2,281,515	1,352,548	126,641
Greene Charter School	0.05765004%	1,403,202	1,757,337	1,041,801	97,545
Trinity Academy Charter School	0.05292358%	1,288,160	1,613,261	956,388	89,548
RI Nurses Charter School	0.06261754%	1,524,111	1,908,761	1,131,569	105,950
Village Green Charter School	0.03626195%	882,616	1,105,367	655,294	61,356
Sheila Nowell Charter School	0.04002789%	974,279	1,220,164	723,349	67,728

Schedule of Employer Allocations and Pension Amounts At June 30, 2014 Exhibit 2	Deferred Outflows					Deferred Inflows				
	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows of Resources
State of Rhode Island	0	0	0	0	0	0	85,260,705	35,072,257	0	120,332,963
Barrington	0	0	0	0	0	0	2,894,419	1,190,628	0	4,085,048
Bristol/Warren	0	0	0	0	0	0	2,885,597	1,186,999	0	4,072,596
Burrillville	0	0	0	0	0	0	1,939,306	797,739	0	2,737,045
Central Falls	0	0	0	0	0	0	2,252,218	926,457	0	3,178,675
Charho	0	0	0	0	0	0	3,208,652	1,319,889	0	4,528,541
Coventry	0	0	0	0	0	0	4,645,776	1,911,055	0	6,556,831
Cranston	0	0	0	0	0	0	9,470,240	3,895,613	0	13,365,853
Cumberland	0	0	0	0	0	0	3,504,120	1,441,431	0	4,945,551
East Greenwich	0	0	0	0	0	0	2,058,921	846,944	0	2,905,865
East Providence	0	0	0	0	0	0	4,038,805	1,661,375	0	5,700,180
Exeter-West Greenwich	0	0	0	0	0	0	2,030,717	835,342	0	2,866,059
Foster	0	0	0	0	0	0	263,846	108,534	0	372,379
Foster-Glocester	0	0	0	0	0	0	1,115,475	458,854	0	1,574,329
Glocester	0	0	0	0	0	0	475,065	195,419	0	670,484
Jamestown	0	0	0	0	0	0	584,486	240,430	0	824,916
Johnston	0	0	0	0	0	0	2,722,488	1,119,904	0	3,842,392
Lincoln	0	0	0	0	0	0	3,432,962	1,412,160	0	4,845,122
Little Compton	0	0	0	0	0	0	396,365	163,046	0	559,410
Middletown	0	0	0	0	0	0	2,285,111	939,987	0	3,225,098
Narragansett	0	0	0	0	0	0	1,506,304	619,623	0	2,125,927
New Shoreham	0	0	0	0	0	0	253,837	104,417	0	358,254
Newport	0	0	0	0	0	0	2,161,334	889,071	0	3,050,405
North Kingstown	0	0	0	0	0	0	3,608,363	1,484,312	0	5,092,675
North Providence	0	0	0	0	0	0	2,559,625	1,052,910	0	3,612,535
North Smithfield	0	0	0	0	0	0	1,472,259	605,618	0	2,077,877
Northern RI Collaborative	0	0	0	0	0	0	330,149	135,808	0	465,956
Pawtucket	0	0	0	0	0	0	6,971,122	2,867,593	0	9,838,715
Portsmouth	0	0	0	0	0	0	2,468,279	1,015,334	0	3,483,614
Providence	0	0	0	0	0	0	19,938,284	8,201,676	0	28,139,960
Scituate	0	0	0	0	0	0	1,568,909	645,376	0	2,214,285
Smithfield	0	0	0	0	0	0	1,977,580	813,484	0	2,791,064
South Kingstown	0	0	0	0	0	0	3,437,335	1,413,959	0	4,851,294
Tiverton	0	0	0	0	0	0	1,424,310	585,895	0	2,010,205
Urban Collaborative	0	0	0	0	0	0	124,390	51,168	0	175,559
Warwick	0	0	0	0	0	0	10,486,238	4,313,547	0	14,799,785

Schedule of Employer Allocations and Pension Amounts At June 30, 2014 Exhibit 2	Deferred Outflows					Deferred Inflows				
	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	
				Total Deferred Outflows of Resources	Total Deferred Inflows of Resources					
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
West Bay Collaborative	0	0	0	0	0	0	103,925	42,750	0	146,675
West Warwick	0	0	0	0	0	0	3,053,752	1,256,170	0	4,309,922
Westerly	0	0	0	0	0	0	3,346,547	1,376,613	0	4,723,160
Woonsocket	0	0	0	0	0	0	4,558,765	1,875,262	0	6,434,027
Highlander Charter School	0	0	0	0	0	0	260,344	107,093	0	367,437
Paul Cuffee Charter School	0	0	0	0	0	0	707,577	291,064	0	998,640
Kingston Hill Charter School	0	0	0	0	0	0	110,314	45,378	0	155,692
International Charter School	0	0	0	0	0	0	262,100	107,815	0	369,915
Compass School Charter School	0	0	0	0	0	0	115,290	47,425	0	162,715
Blackstone Academy Charter School	0	0	0	0	0	0	89,406	36,777	0	126,183
Beacon Charter School	0	0	0	0	0	0	125,374	51,573	0	176,947
Learning Community Charter School	0	0	0	0	0	0	426,722	175,533	0	602,255
Segue Institute Charter School	0	0	0	0	0	0	156,872	64,530	0	221,402
Greene Charter School	0	0	0	0	0	0	120,831	49,704	0	170,535
Trinity Academy Charter School	0	0	0	0	0	0	110,924	45,629	0	156,553
RI Nurses Charter School	0	0	0	0	0	0	131,242	53,987	0	185,229
Village Green Charter School	0	0	0	0	0	0	76,003	31,264	0	107,267
Sheila Nowell Charter School	0	0	0	0	0	0	83,896	34,511	0	118,407

**Schedule of Employer Allocations  
and Pension Amounts**

**At June 30, 2014**

**Exhibit 3**

Deferred Outflows and (Inflows) to be Recognized in Future Years

Employer	Total Deferred Outflow and (Inflow) 2015	Total Deferred Outflow and (Inflow) 2016	Total Deferred Outflow and (Inflow) 2017	Total Deferred Outflows of 2018	Total Deferred Outflows of 2019	Total Deferred Outflows of Thereafter
(1)	(2)	(3)	(4)	(5)	(6)	(7)
State of Rhode Island	(26,280,812)	(26,280,812)	(26,280,812)	(26,280,812)	(4,965,631)	(10,244,098)
Barrington	(892,177)	(892,177)	(892,177)	(892,177)	(168,573)	(347,765)
Bristol/Warren	(889,458)	(889,458)	(889,458)	(889,458)	(168,059)	(346,705)
Burrillville	(597,773)	(597,773)	(597,773)	(597,773)	(112,946)	(233,008)
Central Falls	(694,225)	(694,225)	(694,225)	(694,225)	(131,170)	(270,605)
Chariho	(989,037)	(989,037)	(989,037)	(989,037)	(186,874)	(385,520)
Coventry	(1,432,017)	(1,432,017)	(1,432,017)	(1,432,017)	(270,573)	(558,191)
Cranston	(2,919,112)	(2,919,112)	(2,919,112)	(2,919,112)	(551,552)	(1,137,852)
Cumberland	(1,080,112)	(1,080,112)	(1,080,112)	(1,080,112)	(204,082)	(421,021)
East Greenwich	(634,643)	(634,643)	(634,643)	(634,643)	(119,913)	(247,380)
East Providence	(1,244,923)	(1,244,923)	(1,244,923)	(1,244,923)	(235,222)	(485,264)
Exeter-West Greenwich	(625,949)	(625,949)	(625,949)	(625,949)	(118,270)	(243,991)
Foster	(81,328)	(81,328)	(81,328)	(81,328)	(15,367)	(31,701)
Foster-Glocester	(343,835)	(343,835)	(343,835)	(343,835)	(64,966)	(134,025)
Glocester	(146,434)	(146,434)	(146,434)	(146,434)	(27,668)	(57,079)
Jamestown	(180,162)	(180,162)	(180,162)	(180,162)	(34,041)	(70,226)
Johnston	(839,181)	(839,181)	(839,181)	(839,181)	(158,559)	(327,108)
Lincoln	(1,058,178)	(1,058,178)	(1,058,178)	(1,058,178)	(199,938)	(412,471)
Little Compton	(122,176)	(122,176)	(122,176)	(122,176)	(23,084)	(47,623)
Middletown	(704,364)	(704,364)	(704,364)	(704,364)	(133,086)	(274,557)
Narragansett	(464,304)	(464,304)	(464,304)	(464,304)	(87,728)	(180,983)
New Shoreham	(78,243)	(78,243)	(78,243)	(78,243)	(14,784)	(30,499)



**Schedule of Employer Allocations  
and Pension Amounts**

**At June 30, 2014**

**Exhibit 3**

Deferred Outflows and (Inflows) to be Recognized in Future Years

Employer	Total Deferred Outflow and (Inflow) 2015	Total Deferred Outflow and (Inflow) 2016	Total Deferred Outflow and (Inflow) 2017	Total Deferred Outflows of 2018	Total Deferred Outflows of 2019	Total Deferred Outflows of Thereafter
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Newport	(666,211)	(666,211)	(666,211)	(666,211)	(125,877)	(259,685)
North Kingstown	(1,112,244)	(1,112,244)	(1,112,244)	(1,112,244)	(210,153)	(433,546)
North Providence	(788,980)	(788,980)	(788,980)	(788,980)	(149,074)	(307,540)
North Smithfield	(453,810)	(453,810)	(453,810)	(453,810)	(85,745)	(176,892)
Northern RI Collaborative	(101,765)	(101,765)	(101,765)	(101,765)	(19,228)	(39,667)
Pawtucket	(2,148,783)	(2,148,783)	(2,148,783)	(2,148,783)	(406,002)	(837,582)
Portsmouth	(760,824)	(760,824)	(760,824)	(760,824)	(143,754)	(296,564)
Providence	(6,145,788)	(6,145,788)	(6,145,788)	(6,145,788)	(1,161,217)	(2,395,591)
Scituate	(483,601)	(483,601)	(483,601)	(483,601)	(91,374)	(188,505)
Smithfield	(609,570)	(609,570)	(609,570)	(609,570)	(115,175)	(237,607)
South Kingstown	(1,059,526)	(1,059,526)	(1,059,526)	(1,059,526)	(200,192)	(412,997)
Tiverton	(439,030)	(439,030)	(439,030)	(439,030)	(82,953)	(171,131)
Urban Collaborative	(38,342)	(38,342)	(38,342)	(38,342)	(7,245)	(14,946)
Warwick	(3,232,284)	(3,232,284)	(3,232,284)	(3,232,284)	(610,724)	(1,259,925)
West Bay Collaborative	(32,034)	(32,034)	(32,034)	(32,034)	(6,053)	(12,487)
West Warwick	(941,290)	(941,290)	(941,290)	(941,290)	(177,852)	(366,909)
Westerly	(1,031,542)	(1,031,542)	(1,031,542)	(1,031,542)	(194,905)	(402,089)
Woonsocket	(1,405,196)	(1,405,196)	(1,405,196)	(1,405,196)	(265,505)	(547,737)
Highlander Charter School	(80,248)	(80,248)	(80,248)	(80,248)	(15,163)	(31,280)
Paul Cuffee Charter School	(218,104)	(218,104)	(218,104)	(218,104)	(41,210)	(85,016)
Kingston Hill Charter School	(34,003)	(34,003)	(34,003)	(34,003)	(6,425)	(13,254)
International Charter School	(80,790)	(80,790)	(80,790)	(80,790)	(15,265)	(31,491)

**Schedule of Employer Allocations  
and Pension Amounts**

**At June 30, 2014**

**Exhibit 3**

Deferred Outflows and (Inflows) to be Recognized in Future Years

Employer	Total Deferred Outflow and (Inflow) 2015	Total Deferred Outflow and (Inflow) 2016	Total Deferred Outflow and (Inflow) 2017	Total Deferred Outflows of 2018	Total Deferred Outflows of 2019	Total Deferred Outflows of Thereafter
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Compass School Charter School	(35,537)	(35,537)	(35,537)	(35,537)	(6,715)	(13,852)
Blackstone Academy Charter School	(27,558)	(27,558)	(27,558)	(27,558)	(5,207)	(10,742)
Beacon Charter School	(38,645)	(38,645)	(38,645)	(38,645)	(7,302)	(15,064)
Learning Community Charter School	(131,533)	(131,533)	(131,533)	(131,533)	(24,853)	(51,271)
Segue Institute Charter School	(48,354)	(48,354)	(48,354)	(48,354)	(9,136)	(18,848)
Greene Charter School	(37,245)	(37,245)	(37,245)	(37,245)	(7,037)	(14,518)
Trinity Academy Charter School	(34,191)	(34,191)	(34,191)	(34,191)	(6,460)	(13,328)
RI Nurses Charter School	(40,454)	(40,454)	(40,454)	(40,454)	(7,644)	(15,769)
Village Green Charter School	(23,427)	(23,427)	(23,427)	(23,427)	(4,426)	(9,132)
Sheila Nowell Charter School	(25,860)	(25,860)	(25,860)	(25,860)	(4,886)	(10,080)

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## **SECTION C**

**GASB NO. 68 INFORMATION FOR PARTICIPATING EMPLOYERS  
IN THE TEACHERS SURVIVOR BENEFITS PLAN**

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## GASB NO. 68 DISCLOSURE INFORMATION

This section of the report shows the GASB No. 68 information for the employers covered by the Teachers Survivor Benefits Plan. Pages C-1 and C-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by the TSB. Pages C-3 through C-7 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page C-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page C-5 shows the employers their deferred inflows and outflows by component. Page C-7 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

### PENSION EXPENSE

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2015. Pension Expense for each employer is determined on a proportionate share basis and is shown on page C-3.

#### A. Expense

1. Service Cost	\$	2,193,930
2. Interest on the Total Pension Liability		11,958,890
3. Current-Period Benefit Changes		-
4. Employee Contributions (made negative for addition here)		(609,168)
5. Projected Earnings on Plan Investments (made negative for addition here)		(19,319,781)
6. Pension Plan Administrative Expense		260,585
7. Other Changes in Plan Fiduciary Net Position		-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities		0
9. Recognition of Outflow (Inflow) of Resources due to Assets		(4,067,511)
<b>10. Total Pension Expense</b>	<b>\$</b>	<b>(9,583,055)</b>

#### Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, *differences between expected and actual experience and changes in assumptions* are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2014 fiscal year is 9.9573 years.

Additionally, *differences between projected and actual earnings on pension plan investments* should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages C-5 and C-7.

Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods  
for Fiscal Year Ending June 30, 2014

**A. Outflows (Inflows) of Resources due to Liabilities**

1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses	-
2. Assumption Changes (gains) or losses	\$ -
3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years }	9.9573
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability	-
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes	\$ -
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities	\$ -
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability	\$ -
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes	\$ -
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities	\$ -

**B. Outflows (Inflows) of Resources due to Assets**

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses	\$ (20,337,557)
2. Recognition period for Assets {in years }	5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets	\$ (4,067,511)
3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets	\$ (16,270,046)

**TEACHERS' SURVIVOR BENEFIT COST SHARING PLAN****Schedule of Employer Allocations****and Pension Amounts****At June 30, 2014****Exhibit 1**

Employer	Proportionate Share as of June 30, 2014	Proportionate Share of Net Pension Liability as of June 30, 2014 7.50%	Sensitivity Analysis		Proportionate Share of Pension Expense as of June 30, 2014
			Proportionate Share of Net Pension Liability 1% Decrease 6.50%	Proportionate Share of Net Pension Liability 1% Increase 8.50%	
(1)	(2)	(4)	(5)	(6)	(7)
Barrington	4.66472449%	(5,799,218)	(4,969,850)	(6,628,473)	(1,773,323)
Bristol-Warren	4.51700329%	(5,615,571)	(4,812,464)	(6,418,563)	(1,717,165)
Burrillville	3.29654812%	(4,098,293)	(3,512,178)	(4,684,323)	(1,253,202)
Central Falls Collaborative	4.39887492%	(5,468,713)	(4,686,609)	(6,250,705)	(1,672,258)
Coventry	7.41898361%	(9,223,335)	(7,904,266)	(10,542,213)	(2,820,370)
Cranston	16.14880307%	(20,076,310)	(17,205,110)	(22,947,096)	(6,139,061)
Cumberland	6.53117242%	(8,119,601)	(6,958,382)	(9,280,653)	(2,482,863)
East Greenwich	3.66518874%	(4,556,589)	(3,904,932)	(5,208,153)	(1,393,343)
East Providence	7.41164409%	(9,214,210)	(7,896,446)	(10,531,784)	(2,817,580)
Foster	0.37822090%	(470,207)	(402,961)	(537,444)	(143,783)
Foster-Glocester	1.85958611%	(2,311,851)	(1,981,223)	(2,642,431)	(706,932)
Glocester	0.85099703%	(1,057,966)	(906,661)	(1,209,248)	(323,511)
Johnston	4.64896528%	(5,779,628)	(4,953,058)	(6,606,078)	(1,767,331)
Lincoln	4.97709490%	(6,187,561)	(5,302,651)	(7,072,343)	(1,892,072)
Little Compton	0.66537331%	(827,197)	(708,896)	(945,481)	(252,946)
Middletown	3.65867986%	(4,548,498)	(3,897,997)	(5,198,904)	(1,390,868)
Newport	3.31356806%	(4,119,452)	(3,530,311)	(4,708,508)	(1,259,672)
North Smithfield	2.69832872%	(3,354,582)	(2,874,829)	(3,834,266)	(1,025,785)
Northern RI Collaborative	0.52005374%	(646,535)	(554,071)	(738,985)	(197,701)
Portsmouth	3.91396256%	(4,865,867)	(4,169,978)	(5,561,655)	(1,487,916)
Scituate	2.23780702%	(2,782,058)	(2,384,184)	(3,179,875)	(850,715)
Smithfield	3.84845352%	(4,784,426)	(4,100,184)	(5,468,568)	(1,463,012)
Tiverton	2.98594898%	(3,712,154)	(3,181,262)	(4,242,968)	(1,135,126)
Urban Collaborative	0.23638807%	(293,879)	(251,850)	(335,902)	(89,864)
Westerly	5.15362918%	(6,407,029)	(5,490,732)	(7,323,194)	(1,959,182)

Schedule of Employer Allocations and Pension Amounts At June 30, 2014 Exhibit 2	Deferred Outflows					Deferred Inflows				
	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in	
				Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Outflows of Resources				Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows of Resources
Employer										
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Barrington	0	0	0	0	0	0	758,950	0	0	758,950
Bristol-Warren	0	0	0	0	0	0	734,919	0	0	734,919
Burrillville	0	0	0	0	0	0	536,350	0	0	536,350
Central Falls Collaborative	0	0	0	0	0	0	715,699	0	0	715,699
Coventry	0	0	0	0	0	0	1,207,072	0	0	1,207,072
Cranston	0	0	0	0	0	0	2,627,418	0	0	2,627,418
Cumberland	0	0	0	0	0	0	1,062,625	0	0	1,062,625
East Greenwich	0	0	0	0	0	0	596,328	0	0	596,328
East Providence	0	0	0	0	0	0	1,205,878	0	0	1,205,878
Foster	0	0	0	0	0	0	61,537	0	0	61,537
Foster-Glocester	0	0	0	0	0	0	302,556	0	0	302,556
Glocester	0	0	0	0	0	0	138,458	0	0	138,458
Johnston	0	0	0	0	0	0	756,389	0	0	756,389
Lincoln	0	0	0	0	0	0	809,776	0	0	809,776
Little Compton	0	0	0	0	0	0	108,257	0	0	108,257
Middletown	0	0	0	0	0	0	595,269	0	0	595,269
Newport	0	0	0	0	0	0	539,119	0	0	539,119
North Smithfield	0	0	0	0	0	0	439,019	0	0	439,019
Northern RI Collaborative	0	0	0	0	0	0	84,613	0	0	84,613
Portsmouth	0	0	0	0	0	0	636,804	0	0	636,804
Scituate	0	0	0	0	0	0	364,092	0	0	364,092
Smithfield	0	0	0	0	0	0	626,145	0	0	626,145
Tiverton	0	0	0	0	0	0	485,815	0	0	485,815
Urban Collaborative	0	0	0	0	0	0	38,460	0	0	38,460
Westerly	0	0	0	0	0	0	838,498	0	0	838,498

**Schedule of Employer Allocations  
and Pension Amounts**

**At June 30, 2014**

**Exhibit 3**

Deferred Outflows and (Inflows) to be Recognized in Future Years

Employer	Deferred Outflows and (Inflows) to be Recognized in Future Years					
	Total Deferred Outflow and (Inflow) 2015	Total Deferred Outflow and (Inflow) 2016	Total Deferred Outflow and (Inflow) 2017	Total Deferred Outflows of 2018	Total Deferred Outflows of 2019	Total Deferred Outflows of Thereafter
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Barrington	(189,740)	(189,740)	(189,740)	(189,740)	-	-
Bristol-Warren	(183,730)	(183,730)	(183,730)	(183,730)	-	-
Burrillville	(134,087)	(134,087)	(134,087)	(134,087)	-	-
Central Falls Collaborative	(178,925)	(178,925)	(178,925)	(178,925)	-	-
Coventry	(301,768)	(301,768)	(301,768)	(301,768)	-	-
Cranston	(656,854)	(656,854)	(656,854)	(656,854)	-	-
Cumberland	(265,656)	(265,656)	(265,656)	(265,656)	-	-
East Greenwich	(149,082)	(149,082)	(149,082)	(149,082)	-	-
East Providence	(301,469)	(301,469)	(301,469)	(301,469)	-	-
Foster	(15,384)	(15,384)	(15,384)	(15,384)	-	-
Foster-Glocester	(75,639)	(75,639)	(75,639)	(75,639)	-	-
Glocester	(34,614)	(34,614)	(34,614)	(34,614)	-	-
Johnston	(189,097)	(189,097)	(189,097)	(189,097)	-	-
Lincoln	(202,444)	(202,444)	(202,444)	(202,444)	-	-
Little Compton	(27,064)	(27,064)	(27,064)	(27,064)	-	-
Middletown	(148,817)	(148,817)	(148,817)	(148,817)	-	-
Newport	(134,780)	(134,780)	(134,780)	(134,780)	-	-
North Smithfield	(109,755)	(109,755)	(109,755)	(109,755)	-	-
Northern RI Collaborative	(21,153)	(21,153)	(21,153)	(21,153)	-	-
Portsmouth	(159,201)	(159,201)	(159,201)	(159,201)	-	-
Scituate	(91,023)	(91,023)	(91,023)	(91,023)	-	-
Smithfield	(156,536)	(156,536)	(156,536)	(156,536)	-	-



**Schedule of Employer Allocations  
and Pension Amounts  
At June 30, 2014  
Exhibit 3**

Deferred Outflows and (Inflows) to be Recognized in Future Years

Employer	Total Deferred Outflow and (Inflow) 2015	Total Deferred Outflow and (Inflow) 2016	Total Deferred Outflow and (Inflow) 2017	Total Deferred Outflows of 2018	Total Deferred Outflows of 2019	Total Deferred Outflows of Thereafter
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Tiverton	(121,454)	(121,454)	(121,454)	(121,454)	-	-
Urban Collaborative	(9,615)	(9,615)	(9,615)	(9,615)	-	-
Westerly	(209,624)	(209,624)	(209,624)	(209,624)	-	-

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**SECTION D**

GASB NO. 68 INFORMATION FOR STATE POLICE BENEFITS  
TRUST

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## GASB No. 68 DISCLOSURE INFORMATION

This section of the report shows the GASB No. 68 information for the State Police Benefits Trust. Pages D-1 and D-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the State.

### PENSION EXPENSE

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2015.

#### A. Expense

1. Service Cost	\$	5,121,964
2. Interest on the Total Pension Liability		7,767,937
3. Current-Period Benefit Changes		-
4. Employee Contributions (made negative for addition here)		(2,033,664)
5. Projected Earnings on Plan Investments (made negative for addition here)		(7,034,585)
6. Pension Plan Administrative Expense		83,318
7. Other Changes in Plan Fiduciary Net Position		(5,420)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities		(35,112)
9. Recognition of Outflow (Inflow) of Resources due to Assets		(1,417,931)

#### Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, *differences between expected and actual experience and changes in assumptions* are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2014 fiscal year is 10.3747 years.

Additionally, *differences between projected and actual earnings on pension plan investments* should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods  
for Fiscal Year Ending June 30, 2014

**A. Outflows (Inflows) of Resources due to Liabilities**

1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses	-
2. Assumption Changes (gains) or losses	\$ (364,277)
3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years }	10,3747
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability	-
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes	\$ (35,112)
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities	\$ (35,112)
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability	\$ -
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes	\$ (329,165)
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities	\$ (329,165)

**B. Outflows (Inflows) of Resources due to Assets**

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses	\$ (7,089,653)
2. Recognition period for Assets {in years }	5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets	\$ (1,417,931)
3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets	\$ (5,671,722)

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**SECTION E**

GASB NO. 68 INFORMATION FOR JUDICIAL RETIREMENT  
BENEFITS TRUST

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## GASB No. 68 DISCLOSURE INFORMATION

This section of the report shows the GASB No. 68 information for the Judicial Retirement Benefits Trust. Pages E-1 and E-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the Judge plan.

### PENSION EXPENSE

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2015.

#### A. Expense

1. Service Cost	\$	3,001,985
2. Interest on the Total Pension Liability		4,133,613
3. Current-Period Benefit Changes		-
4. Employee Contributions (made negative for addition here)		(1,092,790)
5. Projected Earnings on Plan Investments (made negative for addition here)		(3,597,784)
6. Pension Plan Administrative Expense		42,538
7. Other Changes in Plan Fiduciary Net Position		-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities		(114,223)
9. Recognition of Outflow (Inflow) of Resources due to Assets		(724,562)
<b>10. Total Pension Expense</b>	<b>\$</b>	<b>1,648,777</b>

#### Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, *differences between expected and actual experience and changes in assumptions* are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2014 fiscal year is 5.8808 years.

Additionally, *differences between projected and actual earnings on pension plan investments* should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods  
for Fiscal Year Ending June 30, 2014

**A. Outflows (Inflows) of Resources due to Liabilities**

1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses	-
2. Assumption Changes (gains) or losses	\$ (671,723)
3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years }	5.8808
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability	-
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes	\$ (114,223)
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities	\$ (114,223)
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability	\$ -
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes	\$ (557,500)
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities	\$ (557,500)

**B. Outflows (Inflows) of Resources due to Assets**

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses	\$ (3,622,808)
2. Recognition period for Assets {in years }	5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets	\$ (724,562)
3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets	\$ (2,898,246)

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**SECTION F**

GASB NO. 68 INFORMATION FOR NON-CONTRIBUTING JUDGE  
BENEFITS TRUST

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## GASB No. 68 DISCLOSURE INFORMATION

This section of the report shows the GASB No. 68 information for non-contributing Judge Benefits Trust. Pages F-1 and F-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the Judge plan.

### PENSION EXPENSE

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2015.

#### A. Expense

1. Service Cost	\$	491,825
2. Interest on the Total Pension Liability		744,811
3. Current-Period Benefit Changes		-
4. Employee Contributions (made negative for addition here)		(153,145)
5. Projected Earnings on Plan Investments (made negative for addition here)		(10,623)
6. Pension Plan Administrative Expense		77
7. Other Changes in Plan Fiduciary Net Position		-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities		262,606
9. Recognition of Outflow (Inflow) of Resources due to Assets		(284)
<b>10. Total Pension Expense</b>	<b>\$</b>	<b>1,335,267</b>

#### Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB No. 68, *differences between expected and actual experience and changes in assumptions* are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2014 fiscal year is 1.6318 years.

Additionally, *differences between projected and actual earnings on pension plan investments* should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods  
for Fiscal Year Ending June 30, 2014

**A. Outflows (Inflows) of Resources due to Liabilities**

1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses		572,876
2. Assumption Changes (gains) or losses	\$	(144,356)
3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years }		1.6318
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability		351,070
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes	\$	(88,464)
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities	\$	262,606
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability	\$	221,806
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes	\$	(55,892)
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities	\$	165,914

**B. Outflows (Inflows) of Resources due to Assets**

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses	\$	(1,422)
2. Recognition period for Assets {in years }		5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets	\$	(284)
3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets	\$	(1,138)